



NON-SWORN MEMBER VACANCY

The Kansas City Missouri Police Department employment practices are designed to hire, promote, and assign members without discrimination on the basis of race, color, national origin, limited English proficiency, sex, sexual orientation, gender identity, age, religion, disability, or low-income level.

DATE: April 3, 2026

JOB VACANCY MEMORANDUM NO. 26-17

TITLE: Communication Specialist I, Radio Installer

ELEMENT OF ASSIGNMENT: Communications Support Unit

PAY RANGE: 50

STARTING MONTHLY SALARY: \$3,428

VACANCY STATUS: Vacant

EXPIRATION DATE: April 17, 2026

REQUIREMENTS:

Basic installation, service, and repair of communications equipment and other electronic devices.

Essential Job Functions: (Functions essential to attaining job objectives.)

1. Perform public safety and public service electronic equipment installations in new and in-service vehicles.
2. Pre-fabricate various wiring harnesses and equipment packages for future installation.
3. Design brackets for and install radios, sirens, radar and other electronic devices.
4. Remove and reinstall interior vehicle panels, seats, and flooring.
5. Remove communications and other electrical equipment from destroyed or decommissioned vehicles.
6. Clearly communicate maintenance actions taken in a work order or memorandum.

7. Maintain reliable and predictable attendance. Must have the ability to work overtime as needed. Although rare, must be able respond to emergencies on a 24-hour basis. Must be able to work weekends and or holidays and perform shift work.
8. Assist in various other projects and assignments as requested.
9. This class specification should not be interpreted as all inclusive. It is intended to identify the essential functions and requirements of this job. Incumbents may be requested to perform job-related responsibilities and tasks other than those stated in this specification. Any essential function or requirement of this class will be evaluated as necessary should an incumbent/applicant be unable to perform the function or requirement due to a disability as defined by the Americans with Disabilities Act (ADA) as amended by the Amendments Act of 2008 (ADAAA); and the Missouri Human Rights Act (MHRA).

Job Standards: (Minimum qualifications needed to perform essential functions.)

To successfully perform the essential functions of this position, the incumbent must:

- possess a high school diploma or equivalent;
- possess basic knowledge of automotive 12-volt wiring is desirable;
- clearly express themselves in both written and oral formats; and
- must have a current valid driver's license.

Incumbent will be required to complete post offer, pre-employment testing per Department Policy.

Physical Requirements: Position requires very heavy lifting (over 50 pounds) occasionally, heavy lifting (20 to 50 pounds) and light lifting (5 to 20 pounds) frequently. Low levels of exposure to hazardous materials and working conditions exist. Most work is performed indoors with occasional jobs outdoors. Must have the ability to work indoors or outdoors in extreme temperature or weather conditions. Will work prolonged periods requiring standing, bending, reaching, kneeling, or lifting. Must have the dexterity to manipulate small parts in awkward positions such as under an automotive dashboard. Candidate must have the ability to distinguish color-coded electronic wiring for connectivity and have the ability to read the fine print on connections and terminals. Must have the ability to hear clearly enough to discern voice transmissions and distinguish signal quality of radio transmissions in a noisy environment.

Job Location: (Place where work is performed.)

Location varies by assignment from shop/lab environment to field work.

Equipment: (Machines, devices, tools, etc., used in job performance.)

- Stationary shop machinery
- Various hand and power tools
- Basic Test Equipment
- Computer equipment

All department members interested in being interviewed for the above position must submit a copy of their Request for Transfer, Form 4 P.D. to the Human Resources Division (HRD). The original Request for Transfer form must be submitted through the member's chain of command for endorsement and upon completion, forwarded to the HRD. In addition, another copy of the Request for Transfer, resume and a completed Selection

Process Candidate Review Form, Form 417 P.D. (with chain of command endorsements) must be submitted directly to **Jeffrey Brame, Technical Systems Manager** by no later than **April 17, 2026**.

Outside applicants – Go to <https://careers.kcpd.org> and complete an on-line application. Questions; please contact Mindy.Davis@kcpd.org, to be received no later than **April 17, 2026**.

All members must obtain a residence within 30 statute (air) miles of the nearest Kansas City, Missouri city limit during the full term of their employment with the Department.

<https://kcpd.maps.arcgis.com/apps/instant/lookup/index.html?appid=2e0311b882d84e6cb8ed17fc15539761>

Selected applicants who meet all of the qualifications will be contacted individually to schedule an interview. Selected applicants must submit to a CVSA, post-offer physical examination and routine drug screen.

Captain Justin Pinkerton

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Commander, Employment Unit